

Keeping Your Organization on Track

Finding the Right Track:

- Review Your Mission and Vision
- Set your goals and align them with your Mission and Vision
- Involve your employees in setting goals

Staying on the Track:

Training: Teach yourself and your employees the skills required to achieve your goals. Acquiring new skills keeps us interested, involved, and more capable of achieving our goals.

Responsibility: Aspiring toward goal attainment is everyone's business. When we and our employees take responsibility and accountability, we create a partnership in purpose. It reinforces commitment and empowerment.

Assessing: Continuously evaluate, with your employees, how well you are moving towards achieving your goals. Make sure you establish measurable steps, with time frames and deadlines, so that you can gauge how well you're traveling towards the goals at any point in time.

Connecting: Stay connected with your purpose. Connect with your employees by showing care and concern for them and the value of their work. Purpose gives meaning to our work and meaning helps us stay committed and focused.

Knowledge: Create an atmosphere filled with the quest for learning...learning about self improvement, about your community, how to create new and better products and how to better serve your customers. Knowledge-building spurs our creativity and teaches us how to constantly improve who we are and what we can offer. It keeps us energized and our organizations alive!